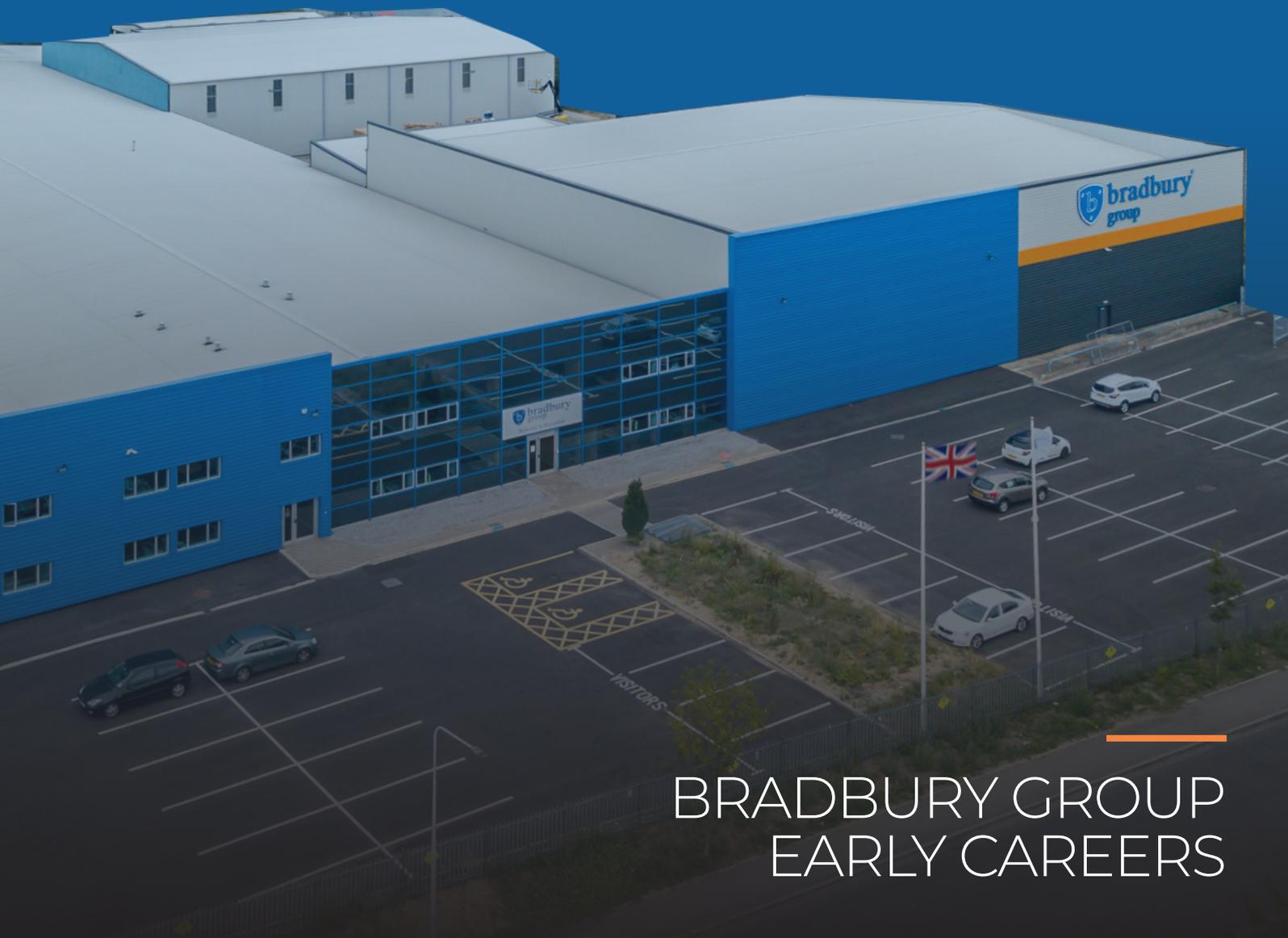


NEW FOR 2021



BUSINESS GRADUATE SCHEME



BRADBURY GROUP
EARLY CAREERS



In 1991, we set out to become a great business, but even back then we knew it would take many years of growth and perseverance to achieve the standards we have now attained. Our development over this period is due to the commitment of the people who work throughout the group.

In 2014 we started an Engineering Academy to grow our own Engineers. This has been very successful. Our next step is to start a brand-new graduate scheme to help develop the future of the business. We fully believe that by introducing grass root home grown talent throughout our business you will help us to succeed in achieving our vision of being a world-class company. We will share with you both our vision, values and aspirations so you can swiftly feel valued as one of the team and contribute to the business.

We will not only provide you with the development to excel, your role will be to seek out opportunities and take control of your own destiny. I encourage you to embrace this opportunity, actively seek new ideas and ways of improving what we do and to continuously stretch yourself.

I really hope you embrace the opportunity of being the next in a long line of passionate customer focused professionals who will continue to contribute to building our award-winning business and delivering a high-quality product and service to our customers, every day.

I look forward to meeting you as part of our future intake.

Tim Strawson
Group Chairman

WELCOME TO BRADBURY GROUP



ABOUT
BRADBURY



GROUP
BRANDS



THE
SCHEME



ABOUT
YOU



JOIN THE
FAMILY



THE APPLICATION
PROCESS

FLYING THE FLAG
FOR BRITISH
MANUFACTURING 

ABOUT BRADBURY



When it comes to steel security doors, Bradbury Group is the nation's leading provider; security, fire, flood and acoustic requirements we have it covered. With its head office located in North Lincolnshire, our superb £10 million production facility is second to none.

We cover all elements of the process from design, development, testing, certification and manufacturing giving us full control over the products that we supply.

Along with our sister companies Martin Roberts, Liddle and Newton, our reach is UK wide, throughout Europe and into the Middle East and Asia.

If you are looking to be part of an innovative people and product centred organisation, then the Bradbury Group is for you.

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“Within the first few months, I have enjoyed being involved in several projects including testing, designing and advising with customer enquiries. Being a part of the small team has allowed me to see designs from initial specification to manufacture which is a highly rewarding experience.

Each day is different which makes the role very enjoyable and means I am continually learning new processes and overcoming different challenges. I look forward to continuing my development within the team.”

Lewis Feather
Graduate Design Engineer

GROUP BRANDS

Bradbury Group comprises of four divisions: Bradbury Security, Martin Roberts, Newton Security Doors, and Liddle Doors. This enables us to offer an extensive portfolio of physical security products, available with a comprehensive range of third-party accreditations.



Specialising in the manufacture of steel doors, Bradbury Security is the primary division of the Group. Bradbury Security offers an extensive series of steel personnel, substation and fire exit doors that are all bespoke-engineered in-house. Providing certified solutions for security, fire, flood and acoustic requirements, Bradbury Security products have been third-party tested and accredited. Bradbury Security's extensive product portfolio also includes a range of high security bar sets, and collapsible crowd control gates.



With over 45 years of experience within the steel door industry, Martin Roberts is a trusted manufacturer of innovative doors for inspiring buildings. Martin Roberts' architectural doors provide solutions for fire, acoustic, and security requirements, and are widely used in transport, hospitality and retail environments. Martin Roberts has a wealth of experience in the manufacture and installation of doors to some of London's most iconic infrastructure and commercial construction projects.

To date, Bradbury Group has installed a total of 14,000 doorsets within the Canary Wharf Estate. Iconic London locations such as the Cheesegrater, One Hyde Park, the Gherkin and London Underground all feature doorsets designed, manufactured and installed by the Bradbury Group.



Supplying to the social housing and public building sectors for over 30 years, and with their own manufacturing facility based in Scotland, Newton Security Doors is a leading manufacturer of communal entrance doors. Designed for varying, high-traffic, security, anti-corrosion and aesthetic requirements, doors are available constructed from steel, stainless steel or aluminium. Supplied with a warranty 10 year warranty, Newton's communal doors require low maintenance, and provide long life reliability.



Liddle Doors brings 40 years of industry expertise to the Group. Trusted in the water and energy industries for over 25 years, Liddle Doors is a well-known supplier of physical security solutions to the utilities sector. As well as providing security and flood doors, Liddle Doors' portfolio includes high-security kiosks, bar sets, cylinder clamps and bottle frames. Liddle Doors is also experienced in offering all associated civil works including project management services.

THE SCHEME

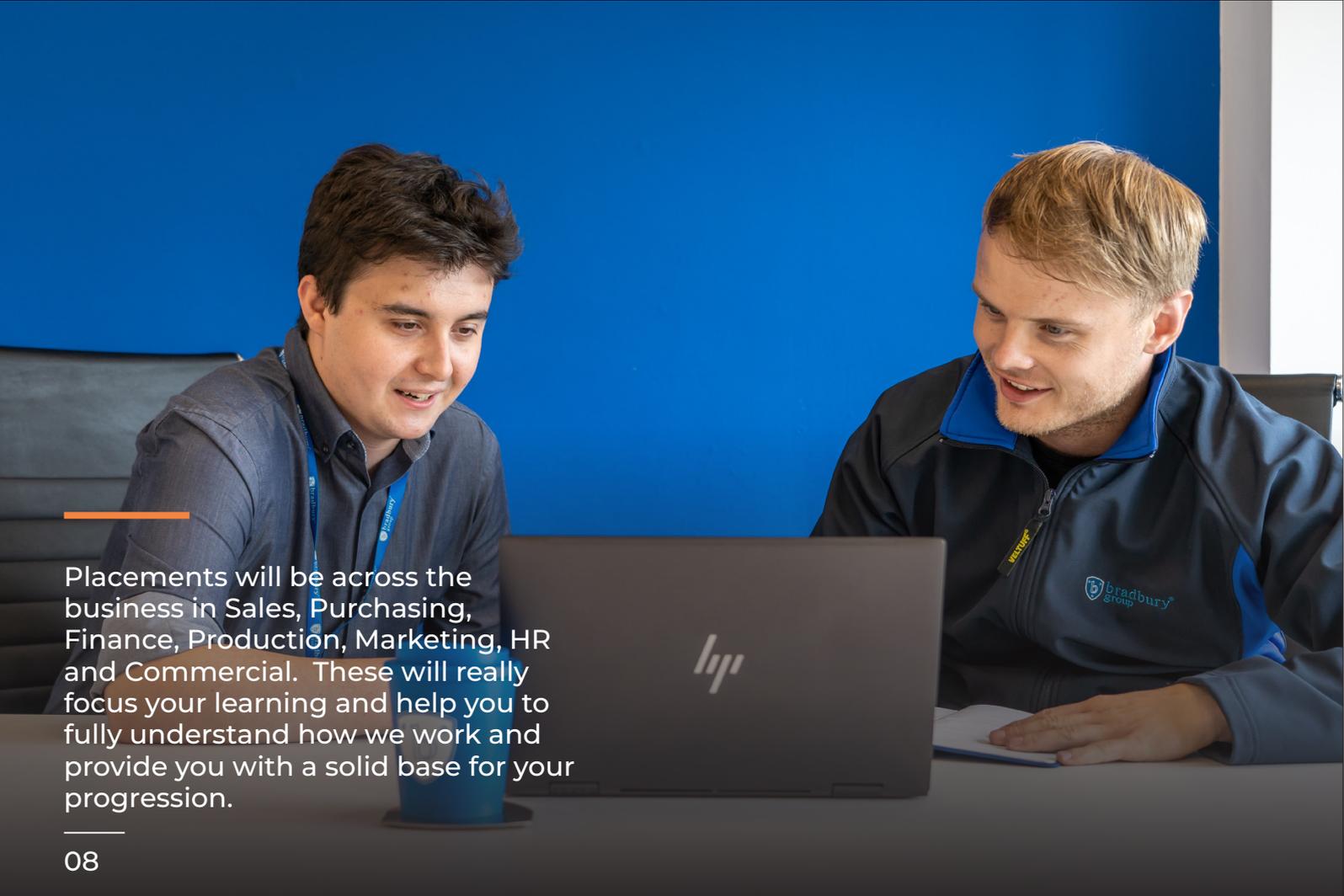
This brand new 18-month Business Graduate scheme starts with an induction to welcome you to the business, you will meet fellow graduates and find out more about what to expect.

Within the first few days, you will meet the Group Directors, before you rotate around the business gaining product knowledge, expanding your network and establishing key contacts within the Group.

The structured placements will provide practical experience and will help you to understand how the business works and allow you to find which area of the Group excites your future potential. Relevant training along the way will enable you to excel in the role.

You will get hands on in production to really understand the processes that go into making our extensive range, these experiences will help you build your technical knowledge and overall industry expertise.

You will be allocated a mentor who will act as a source of insight and advice when you need it and a placement review after each rotation provides the opportunity to discuss your learning and receive feedback on your performance. There will also be regular opportunities for you to present your learning to the senior management team.



Placements will be across the business in Sales, Purchasing, Finance, Production, Marketing, HR and Commercial. These will really focus your learning and help you to fully understand how we work and provide you with a solid base for your progression.

ABOUT YOU

There are the standard requirements such as graduating in the last two years with a minimum of a 2:2 degree. However, we know there is more to you than just your educational achievement. We want confident, self-starters who see opportunities, not problems and learn how to navigate around them.

You will need a desire to learn as there is a lot more to doors than you think, but we do not expect you to have knowledge of the industry or our products as our experienced team will guide and support you in gaining all the information you need to achieve your goals.

Strong organisational skills will help you excel as well as taking ownership of your development and as you gain more expertise you will further develop your excellent commercial awareness and analytical skills.



WHAT WE CAN OFFER YOU

- The opportunity to work for an industry-leading and award-winning company
- A competitive graduate salary £ 24,000 - increasing on completion of scheme
- Contributory Company Pension scheme
- 28 days holiday (including bank holidays), increasing with service
- On site gym for £ 15 per year (Made 2 Motivate)
- Finishing early on Fridays
- Mentoring by experienced professionals
- Senior Leadership exposure
- Advice and guidance on relocation
- Dedicated scheme leader

JOIN THE FAMILY

We understand that behind every great company is a great workforce made up of individuals who are positive, passionate and hardworking.

We are fortunate enough to have a team of people just like that.



In 2014, Bradbury Group Chairman, Tim Strawson founded Youth Engineering Scunthorpe (YES) to help young, disadvantaged and long term unemployed people in the North Lincolnshire area, by providing training, experience and support to enable them to find work.

The initiative is aimed at individuals aged 18 -30 and equips them with skills and qualifications in light engineering component production requiring multiple skills, processes and techniques. In addition to the

engineering training, workshop skills, work ethics and health & safety training are also provided to increase employability. Once individuals have completed their training, they are supported in finding long term employment with local employers.

Since the charitable enterprise was founded, Youth Engineering Scunthorpe has helped over 55 people find employment.

THE APPLICATION PROCESS



Step 1

Jul / Aug 21

Visit our website www.bradburyuk.com/careers and register your interest. We only need a CV and covering letter at this stage.



Step 2

Aug 21

Video interviews will be carried out to get to know you better and understand more about why this scheme interests you.



Step 3

Sep 21

Assessment days will be carried out at our head office in Scunthorpe to give you the chance to see our facility and to see if we are right for you.

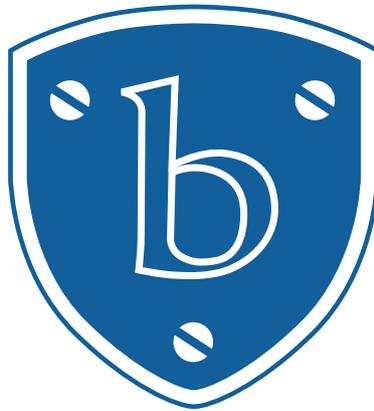


Step 4

Oct 21

Start day! Your journey with Bradbury has begun. You'll have a full induction programme and meet the team before moving into your first rotation.

Best. Fair. Efficient.



+44 (0)1724 271999
enquiries@bradburyuk.com

6 Atkinsons Way
Foxhills Industrial Estate
Scunthorpe
North Lincolnshire
DN15 8QJ

 [BradburyGroupLtd](#)
 [BradburyGroup](#)
 [BradburyGroup](#)
 [BradburyGroup](#)